THE UNION DIFFERENCE:
RAISING STANDARDS

Being a member can improve the quality of life for you and your family

- **UNION**
- **Nonunion**

### BETTER PAY

The median weekly earnings of union workers are 25% more than nonunion workers.

- Union: $802
- Nonunion: $1,002

(Bureau of Labor Statistics, 2016 Annual Average Data)

### HEALTHCARE BENEFITS

About 94% of union members have access to health insurance compared to 67% nonunion employees. Union members are 28% more likely to have healthcare benefits.

### LOWER PREMIUMS

Union workers pay MUCH less for their Families’ health insurance. Health insurance premium paid by employees:

- Individual coverage: 13% vs. 21%
- Family coverage: 20% vs. 35%

### PAID LEAVE

84% of union workers have access to paid sick leave, compared to 69% for nonunion workers.

### PAID VACATION

84% of union workers have access to paid vacation, compared to 77% for nonunion workers.

### SECURE RETIREMENT

Only 66% of nonunion workers have access to retirement benefits, compared to the 94% of union members who do.

- 66% of nonunion
- 94% of union