WHY BECOME A MEMBER?

✓ Professional representation from experienced labor advocates and attorneys
✓ The opportunity to help negotiate and vote on your contract
✓ Access to member-only benefits and discounts (scholarships, phone discounts, etc.)
✓ The ability to serve on workplace committees (safety, health, training, etc.)
✓ The prospect of becoming a member organizer or workplace steward
✓ The right to run for elected union office
✓ Knowing you stand with millions of working people for fairness and equality on the job

“I commit to Teamster membership because I’ve seen firsthand how negotiating alongside my co-workers gets results—fair wages, good benefits and equality on the job.“

–Lou Weissberg
Local 2010 • University of California • Irvine, CA

THE FACES OF PUBLIC SERVICE

TEAMSTERS LOCAL UNION 8
Jonathan Light, President/Business Agent
Cliff Hixson, Secretary-Treasurer/Business Agent
Leisa Johnstonbaugh, Recording Secretary/Business Agent
2225 High Tech Road • State College, PA 16803
(814) 548-1429
WHAT IS A UNION?
It’s simple, really. A union is a group of employees who have joined together to negotiate with their employer over fair pay, working conditions and good benefits.

The freedom to join a union is a right guaranteed by law to working people throughout the United States and is an important right to exercise in order to achieve a fair return on your work.

WHO NEEDS UNIONS?
We all do! Public service employees deserve the same rights as executives to negotiate a contract with their employer.

Joining a union evens the playing field at a time when executive compensation is 361 times greater than the average employee (compared to 20 times greater in 1950).

WHAT HAVE UNIONS DONE FOR ME?
By joining together, working people have achieved victories for not only themselves, but all Americans.

Things like weekends, the 40-hour work week, paid vacations, paid sick leave and retirement income were all achieved by working people standing together.

THE UNION DIFFERENCE

**BETTER PAY**
Union employees average over $11,000 more per year.

**ACCESS TO HEALTH CARE BENEFITS**
Union: 94%  Nonunion: 69%

**ACCESS TO RETIREMENT BENEFITS**
Union: 94%  Nonunion: 66%

**PAID SICK LEAVE**
Union: 83%  Nonunion: 70%

**PAID VACATION LEAVE**
Union: 89%  Nonunion: 76%

TEAMSTERS TAKE PRIDE IN PUBLIC SERVICE
The Teamsters Public Services Division is made up of tens of thousands of public servants like you throughout North America. From school employees in K-12 and higher education, to law enforcement/corrections officers, to nurses, city and county workers, road workers, to firefighters; our public service members are the backbone of thousands of cities, counties and states across the United States, Canada, and Puerto Rico.

Those who have given their careers to serving their country and community deserve a voice at the table with their employer and the very best representation. The Teamsters are proud of every single public service employee and look forward to continuing to fight for a fair standard of living for them and their families.

“My job as a social worker is to advocate for disenfranchised adults and children. I’m proud to be a Teamster and have someone advocating for me when it comes to negotiating a fair contract.”

–Taylor Harrison
Local 320  State of Minnesota
Public Defenders Office  Duluth, MN

(2017-2018 Department of Labor/Bureau of Labor Statistics)